



CITY OF CLAY, ALABAMA ORDINANCE 2015-07

AN ORDINANCE TO AMEND ORDINANCE 2013-17

WHEREAS, the City Council of the City of Clay, Alabama adopted Ordinance 2013 – 17 on July 1, 2013; and,

WHEREAS, the provisions of this Ordinance may from time to time be amended, supplemented, changed, modified or repealed by the City Council; and,

WHEREAS, the City Council wishes to comply with the Affordable Care Act; and,

WHEREAS, the Affordable Care Act mandates that group health plans or issuers of group health insurance cannot require individuals, who are otherwise eligible for a plan, to wait longer than 90 days before being offered health coverage.

NOW, THEREFORE, BE IT ORDAINED, by the City Council of the City of Clay, Alabama that Rule 1 Section (e) of Ordinance 2013-17 shall be replaced with:
“For a probationary period of 90 days, before appointment is complete and regular status is conferred on the probationary employee. Probationary employees shall be eligible for health benefits upon full time hire date.”

ADOPTED AND APPROVED this 17th Day of February 2015.

Charles K. Webster
Mayor

ATTEST: _____
Ronnie Dixon
City Manager



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CERTIFICATION:

I, the undersigned City Manager of the City of Clay, Alabama, hereby Certify that the above and foregoing copy of (1) **Ordinance** is a true and correct copy of such Ordinance that was duly adopted by the City Council of the City of Clay, Alabama, on the 17th Day of February, 2015, as same appears in the official records of said City.

Posted at City Hall, Chalkville Regions Bank, Seniors Centers, and the United States Post Office all being in the City of Clay this the 18th Day of February, 2015.

Ronnie Dixon
City Manager